

STATE OF WASHINGTON DEPARTMENT OF SOCIAL AND HEALTH SERVICES

RFP #08-331 – Provider Compensation Subsystem

Reference R: Bidder Demonstration Scripts

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1. Introduction & Approach to Demonstrations

PCS is a compensation calculation system, so the demonstrations are based around preparation to pay, generation of transactions used to pay, receipt of payment details, and reporting.

Scenario 1 = Invoices produced by the system to send to providers (payees)

Scenario 2 = Validations for time (invoice) entry upon return from providers or through IVR or the provider portal

Scenario 3 = Pay Calculation Cycle 1

- Entry
- Behind-the-scenes (deductions, accumulators/accruals, pay rates)
- Payment transactions
- Reports and Inquiries on proof of payment
- Note moving the system clock forward to enable payment and reporting is assumed

Scenario 4 = Parameter Entry

Scenario 5 = Garnishments. (Entry of several garnishments that are to be included in Pay Calculation Cycle 2 is acceptable)

Scenario 6 = Pay Calculation Cycle 2

- Based on results of Pay Calculation Cycle 1 and moving the system clock forward
- Some adjustments based on the results of Pay Calculation Cycle 1
- As above, entry, behind-the-scenes, and payment are assumed but since some requirements have been demonstrated explicitly they are implied to be executed a second time. There is not a need to stop and point out the execution of the requirements a second time.
- DSHS considers it preferable to base Pay Calculation Cycle 2 on the results of Pay Calculation Cycle 1

Scenario 7 = Pay Calculation Cycle 3

- Remaining Adjustments
- DSHS considers it preferable to base Pay Calculation Cycle 3 on the results of Pay Calculation Cycle 1 and Pay Calculation Cycle 2

Scenario 8 = Year End Processing

Scenario 9 = Technical Requirements Chosen to be Demonstrated

- Security
- Reporting Capabilities
- ADA and Help Capabilities

2. Invoices Produced (Tuesday PM, 45 min)

Requ	authorized services from a	Regular and Supplemental Time Sheets in of an invoice (timesheet) for providers including regular invoice run that our invoice for this system has not yet been
Requ	irement #F.1.1.18	Invoice Details Multiple Service Lines
	accommodates multiple se	on of an invoice (timesheet) for providers which ervice lines authorized for the time period that our invoice for this system has not yet been
Requ	irement #F.1.1.4	Invoice Details Multiple Units of Service
	accommodates multiple un	n of an invoice (timesheet) for providers which hits of service that our invoice for this system has not yet been
Requ	irement #F.1.1.3	Invoice Type Appropriate to Provider
	specific to the kind of provi	monstrate an invoice for an individual provider and an
3.	Timesheet (Invoice PM, 60 min)	e) Entry Validation Scenario (Tuesday
Requ	irement #F.1.1.13	Multiple Means of Service Unit Entry
	innovative solution, (2) Pro timesheet received from a	R, then the web, and finally using a paper timesheet

SUB-SCENARIO 3.1 – IVR TIME ENTRY VALIDATIONS

The expectation of this sub-scenario is that the demonstration:

- (1) Will demonstrate all the requirements specifically targeted at Time Entry using IVR or another innovative solution offered by the vendor
- (2) Will demonstrate all the validations related to Time Entry
- (3) May demonstrate an invoice/timesheet being successfully entered that will

(3	,	o that will include payment of the timesheet
Requ	uirement #F.1.2.1 Demonstrate that the system	Time Entry Prompts in English and Spanish em provides prompts in both English and Spanish
Requ	Jirement #F.1.2.2 Demonstrate that the system on the system of the sy	IVR Entry by Voice and Key em allows entry by both voice recognition and by key
Requ	uirement #F.1.2.4	Incremental Time Entry
		system (or other innovative solution) allows providers ements of less than a whole month, during the course
	Demonstrate the lowest le	vel of time entry that the system will accept (i.e. 15-minute time increments, 1 hour time increments, etc.)
	pay period and enter addit	
	•	em presents the provider with confirmation of all time the pay period and prior to processing pay
Requ	uirement #F.1.1.9	Time Entry Permitted Only After Date of Service
	The state of the s	authorized as monthly services, the validation of not atry on timesheets prior to the end of the month of
Requ	uirement #F.1.1.4	Invoice Details Include Multiple Units of Service

Provider Entry of Reduced Rates Appropriate Requirement #F.1.1.10 to Provider

□ Demonstrate that the system accepts time entry for multiple units of service

□ Demonstrate that the system will not accept Provider entry of a rate greater than the rate invoiced

authorized for the month

	Demonstrate that the systerate invoiced	em will accept Provider entry of a rate less than the
Requ	Demont #F.4.2.9 Demonstrate that the system the authorized units	Paid Units Cannot Exceed Authorized Units em will not accept units for payment that will exceed
Requ	Demonstrate the system's is no pay for a service line	Claim PTO When There is no Pay for Services ability to claim and calculate pay for PTO when there claimed
	-SCENARIO 3.2 – PRO IDATIONS	VIDER PORTAL TIME ENTRY
The e	xpectation of this sub-scena	ario is that the demonstration:
(2)	Time Entry Will demonstrate all the va May demonstrate an invoid	quirements specifically targeted at Provider Portal lidations related to Provider Portal Time Entry ce/timesheet being successfully entered that will be that will include payment of the timesheet
Requ	irement #T.6.1.3	Single Sign On for Different Components within PCS for State Users
	-	em shall implement an approach to ensure that users gle sign-on id (via EAD or SAW) and password across of the PCS system.
Appro	each – Security Authentication Demonstrate the approach	on of Individual Users n for the authentication of individual users
Appro	 Format requirement Changing password Forgotten password Passwords and new System generated password 	d practices used by PCS for ts for passwords ds ds v users

Requirement # T.6.4.1 **Authorization Inquiries/Maintenance** □ Demonstrate how the system shall provide access, supported via AD integration, to a limited number of State administration personnel to perform routine security changes (add, edit and remove security profiles and roles). **Configuration Items (CI)** Requirement # T.3.3.2 □ Demonstrate the system's ability to allow state staff to enter the values of specified system Configuration Items (CI) into PCS. Examples of the type State staff would be entering would be table updates for items such as accrual percentages, rates, and deductions percentages. Requirement #T.3.2.1 Section 508 Demonstrate the system's ability to accommodate ADA keyboarding alternatives JAWS screen reader software Dragon Naturally Speaking Requirement # T.2.2.1 Remote/Provider Web Based Desktop □ Demonstrate that web-based applications provided by the bidder, either those facing providers or State users, shall support a wide variety of browsers (a high degree of cross-browser compatibility), and any required browser plug-ins or supporting software (example: Flash) must be identified. Browsers presently expected to be supported include, but may not be limited to: Microsoft Internet Explorer from 6.0 onward Firefox from 3.0 onward Safari from 3.1.2 onward Requirement #F.1.1.5 Services Between Begin and End Date Demonstrate the validation of timesheets by attempting to enter services before the beginning date of services authorization and after the ending date of services authorization Requirement #F.1.1.9 **Time Entry Permitted Only After Date of** Service Demonstrate, for services authorized as monthly services, the validation of not accepting finalized time entry on timesheets prior to the end of the month of service Requirement #F.1.1.4 **Invoice Details Include Multiple Units of Service**

authorized for the month

Demonstrate that the system accepts time entry for multiple units of service

Kequ	irement #F.1.1.10	to Provider Entry of Reduced Rates Appropriate
	Demonstrate that the syste the rate invoiced	em will not accept Provider entry of a rate greater than
	Demonstrate that the systerate invoiced	em will accept Provider entry of a rate less than the
Requ	irement #F.4.2.9	Paid Units Cannot Exceed Authorized Units
	Demonstrate that the syste the authorized units	em will not accept units for payment that will exceed
Requ	uirement #F.1.1.11	Claim PTO When There is no Pay for Services
	Demonstrate the system's is no pay for a service line	ability to claim and calculate pay for PTO when there claimed
Requ	uirement #T.6.3.1	Limits on User Access
		ess is limited based on the security model for IVR, ate users for which they have been specifically granted
Requ	uirement # T.6.2.1	Provider Data Protection
	PCS users (e.g. SSN, Bar with HIPAA. Constraint: B	processes for protection of sensitive information for ik Accounts, Date of Birth, etc.) that are in compliance hidder shall secure the SSN in accordance with the ns of Federal OPM rule change 5 CFR Part 293 -
Requ	irement #T.6.3.4	Data Layer Security on Objects
		data fields that should not be accessed by a user odel shall not be visible to the user
Requ	irement #T.6.3.5	Row Level Application Aware Security
	-	nethod to filter access to records-based organization dministration, Division, and Program). User access

may be limited to selected client or provider records. This should include log data as well.

Requirement #T.6.3.3 Audit Trail, History Of Changes

☐ The system shall maintain a 7-year history of all changes (additions, modifications and deletions) of system data, including security information. These logs and/or audit trail shall preserve the data that have been altered or removed, incorporate date/time stamping and identify the user and object/process which performed the change

Requirement #T.6.6.1 Audit Of Authorized And Unauthorized Access Attempts

☐ The system shall support an audit trail of all attempts to access the system (authorized or unauthorized) that can be reviewed by user, application, date/time, and provider.

SUB-SCENARIO 3.3 –TIME ENTRY VALIDATIONS FOR RECEIVED PAPER TIMESHEETS

The expectation of this sub-scenario is that the demonstration:

- (1) Will demonstrate all the requirements specifically targeted at Time Entry for timesheets received by mail from Providers (paper timesheets)
- (2) Will demonstrate all the validations related to Time Entry for timesheets received by mail from Providers (paper timesheets)
- (3) May demonstrate an invoice/timesheet being successfully entered that will flow/trigger a later scenario that will include payment of the timesheet

Requirement #F.1.1.5 Services Between Begin and End Date

 Demonstrate the validation of timesheets by attempting to enter services before the beginning date of services authorization and after the ending date of services authorization

Requirement #F.1.1.9 Time Entry Permitted Only After Date of Service

 Demonstrate, for services authorized as monthly services, the validation of not accepting *finalized* time entry on timesheets prior to the end of the month of service

Requirement #F.1.1.4	Invoice Details Include Multiple Units of Service
 Demonstrate that the authorized for the mo 	system accepts time entry for multiple units of service onth
Requirement #F.1.1.10	Provider Entry of Reduced Rates Appropriate to Provider
the rate invoiced	e system will not accept Provider entry of a rate greater than e system will accept Provider entry of a rate less than the
Requirement #F.4.2.9 Demonstrate that the the authorized units	Paid Units Cannot Exceed Authorized Units system will not accept units for payment that will exceed
Requirement #F.1.1.11 Demonstrate the sysis no pay for a service	Claim PTO When There is no Pay for Services tem's ability to claim and calculate pay for PTO when there e line claimed

4. Pay Calculation Cycle 1 Scenario (Tuesday PM, 135 min and Wednesday AM, 105 min)

The objectives of this Scenario are to:

- 1. Demonstrate core functionality including, but not limited to
 - a. How the system will account for the one-to-many relationship between clients (employers) and providers (employees)
 - b. Time capture
 - c. Deductions
 - d. Accumulators (accruals)
 - e. Earnings
 - f. Tax withholding
 - g. Reporting
 - h. Inquiry
- 2. Establish data for use in subsequent scenarios

During this Scenario the demonstration should show the production of invoices (timesheets), the entry of the timesheets, and all the processing required through to payment and reporting of the following payment cases:

- 1. Multiple Units of Service
- 2. Retroactive Pav
- 3. Multiple Clients per Provider
- 4. W-2 Actual Time Entered and Paid
- 5. Payment when a Provider Reduces Rates
- 6. 1099 Withholding
- 7. FITW from Union Only
- 8. Taxes for a Unique Client-Provider Pair
- 9. Exemptions
- 10. BHO (Beck Hudson Objectors)
- 11. Multiple Unions
- 12. Lower of Two Rates
- 13. Overtime Payments

The demonstration does not have to have separate providers or separate timesheets to accomplish the objectives of the demonstration. It is the responsibility of the demonstrator to ensure that the evaluators in the room can follow the requirements that are being demonstrated that are not actually visible until the payment cycle is completed.

The expectation is that this Scenario will show the visible-to-a-system-user efforts related to establish timesheets to pay by demonstrating the requirements in the

following sub-categories (the sub-categories are from the RFP categories and sub-categories of Functional Requirements):

F.1.2 – Time Entry

Then the demonstration will continue by executing a payment cycle. The payment cycle will execute the potentially behind-the-scenes requirements from the following categories:

```
F.2.1 – Deductions – Tax Deductions
```

F.2.2 - Deductions - Garnishments/Liens

F.2.3 - Deductions - Other Deductions

F.2.4 – Deductions – Voluntary Deductions

F.3.1 - Accumulators - Service Hours

F.3.2 – Accumulators – Paid Time Off

F.4.1 – Earnings – Pay Rates

F.4.2 – Earnings – Other Earnings

F.4.3 – Earnings – Paid Time Off

F.4.4 – Earnings – Pay Differentials

Then continue the payment cycle with requirements that are visible-to-a-system-user that illustrate the results of the Deductions, Accumulators, and Earnings requirements above. It is acceptable to set the system clock forward to accomplish this. This portion of the payment cycle should include requirements from the following sub-categories:

```
F.5.1 – Payments – Pay Issuance
```

F.5.2 – Payments – Remittance Advice and Earnings Statement Envelope

F.5.3 – Payments – Payment History

F.5.4 – Payments – Tax Payments

And finally conclude the payment cycle by showing the requirements that are visible-to-a-system-user in the Reporting, Inquiry, and Provider Data sub-categories below. If it is necessary to set the demonstration system clock forward to accomplish the demonstration of these reporting requirements that is the responsibility of the demonstrator.

```
F.7.1 – System Reporting – Year-End Reporting
```

F.7.2 - System Reporting - Pay-Cycle Reporting

F.7.4 – System Reporting – Other Reporting

F.8.2 – System Inquiry – Online Inquiry

F.9.2 - Provider Data - System-Derived Provider Data

SUB-SCENARIO 4.1 – TIME ENTRY

The expectation for Sub-Scenario 4.1 is that the demonstrator will use all three media (IVR, Provider Portal, and entry from a returned paper timesheet) to enter the necessary

timesheets to demonstrate all the scripts in Sub-Scenario 4.2, 4.3, and 4.4. Should the demonstrator wish to use some of the timesheets from Sub-Scenario 3, that is acceptable. The demonstrator will have the responsibility of leading the evaluators through the scenarios and illustrating where a requirement has been satisfied by the demonstration.

Time Entry Permitted Only After Date of Requirement #F.1.1.9 Service (PERIOD) □ Demonstrate, for monthly services, that the system shall accept *finalized* time reported by providers after the end of the month of service Requirement #F.1.1.8 **Actual Dates of Service (TIME)** □ Demonstrate the entry of actual dates of service for an invoice (timesheet) for a provider that is required to claim actual dates of service Requirement #F.1.1.7 Time Entry for Services Provided in the Past □ Demonstrate the acceptance of entries for services authorized up to 12 months retroactively for an invoice (timesheet) for a provider Requirement #F.1.1.10 **Provider Entry of Reduced Rates** □ Demonstrate the acceptance of entries for rates entered by a provider that are less than the rates for the invoice (timesheet) Requirement #F.4.1.15 **Collection of Non-Reportable Earnings** ☐ Demonstrate the collection of non-reportable earnings

SUB-SCENARIO 4.2 – PROCESSING OF DEDUCTIONS,

ACCUMULATORS (ACCRUALS), AND EARNINGS

Reimbursement for purchased goods

Expense reimbursements

Mileage payments

The expectation for Sub-Scenario 4.2 is that the demonstrator will return to this section once the payment run is accomplished and demonstrate that, for the timesheets entered above, that each of these requirements has been demonstrated by illustrating the results of the calculation on the Remittance Advice or other reporting mechanism.

4.2.1 DEDUCTIONS

Requirement #F.2.3.2 Conversion of Client Responsibility Demonstrate the conversion of client responsibility (participation or client copays) to an hourly value for purposes of calculating deductions and accumulators Requirement #F.2.4.1 **Deduction for Client Responsibility** □ Demonstrate how the system will include in its calculation of deductions the client responsibility (participation or client copays) Requirement #F.2.1.15 **Relationship for Tax Purposes** □ Demonstrate the calculation and recording of tax payments and corresponding earnings for each provider/client combination Requirement #F.2.1.17 **Exempt from FICA, FUTA, and Medicare** □ Demonstrate the exemption from FICA, FUTA, and Medicare deductions paid to a provider for services to clients based on the relationship details from IRS Publication 926 Spouse Parent Child (between 18 and 21) Location of Care Requirement #F.2.1.14 Multiple Employers/Clients □ Demonstrate the unique provider/client relationship in a deduction/payment cycle by showing the processing of payments for multiple provider/client relationships for a single provider payment cycle Requirement #F.2.1.7 W-4 Status □ Demonstrate the calculation of a deduction for W-4 FITW withholding One W4 Per Individual Provider Requirement #F.2.1.5 □ Demonstrate the calculation of a deduction for W-4 FITW withholding applying to all union covered services for a provider regardless of the number of clients receiving those services Requirement # F.4.2.7 **AEIC Compliance** □ Demonstrate how the system calculates Advanced Earned Income Credit (AEIC) in compliance with federal and state rules, regulations, policies and laws.

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Requirement #F.2.1.10

covered services

☐ Demonstrate the calculation of a deduction for FITW only from eligible union

Union Covered Services

Requirement #F.2.1.20 **Certain Payments Non-Taxable** ☐ Demonstrate the exemption of a calculation of tax for non-taxable payments Expense reimbursements Reimbursement for purchased goods Mileage payments Requirement #F.2.1.21 **Determination of Tax Status of Payments** ☐ Demonstrate the identification of all payments as taxable or non-taxable Requirement #F.2.1.22 **Backup Withholding** □ Demonstrate the calculation of a backup withholding deduction according to IRS regulations for backup withholding Requirement #F.2.1.13 **Calculation of Quarterly SUTA Due** ☐ Demonstrate the calculation of a SUTA on payments that fall within the minimum/maximum range per unique provider/client association □ Demonstrate the calculation of SUTA due on prior quarters Requirement #F.2.2.3 **Garnishment Deduction** Demonstrate the calculation of a garnishment deduction Requirement F.2.3.1 **Deduction Order** □ Demonstrate how deduction order is established within the system A configuration screen may be displayed to fulfill demonstration of this requirement Requirement #F.2.3.3 Pay Included in L&I □ Demonstrate the system including and excluding certain kinds of pay in the calculation of L&I Requirement #F.2.3.4 Class of Work and Rates for L&I □ Demonstrate the maintenance of Class of Work and composite rates to calculate, report, and remit premium payments to L&I for worker's compensation ☐ Demonstrate the calculation of deductions for premium payments to L&I Requirement #F.2.4.17 **Deductions Based on Period of Payment** Demonstrate the deduction of union dues and voluntary union deductions based on the period of payment and not on the period of service Requirement #F.2.4.3 **Calculation of Union Dues** Demonstrate the deduction of union dues Based on a percentage of pay for union covered services only Applying a minimum/maximum monthly deduction limit

- Excluding client responsibility (participation or client co-pay)
- o For a Beck-Hudson objector

Requirement #F.2.4.4 Union Dues Deductions for Multiple Unions

 Demonstrate the deduction of union dues for deductions for multiple unions for the same provider

Requirement #F.2.4.11 Provider Health Insurance Deductions

Demonstrate the deduction calculation of health care premiums from enrolled providers. It is not necessary to demonstrate receipt of data, from a third party, establishing the deduction records in the system.

4.2.2 ACCUMULATORS (ACCRUALS)

Requirement #F.3.1.1 Cumulative Career Hours Separated by UCS and non-UCS

Demonstrate the accumulation of provider cumulative career hours (CCH) separated for UCS and non-UCS

Requirement #F.3.1.2 Cumulative Career Hours Recording Detail

- □ Demonstrate the accumulation of cumulative career hours by
 - Provider
 - Union
 - Service
 - Tax Year

Requirement #F.3.1.3 Client Responsibility Included in Cumulative Career Hours Accrual

 Demonstrate the accumulation of CCH from client responsibility (client copays or participation)

Requirement #F.3.2.1 Paid Time Off Accrual

□ Demonstrate the accumulation of PTO for UCS

Requirement #F.3.2.3 Client Responsibility Included in Vacation Accrual

 Demonstrate the accumulation of PTO based on client responsibility (client copays or participation) for UCS

4.2.3 EARNINGS

Requirement #F.4.1.16 **Payment of Non-Reportable Earnings** □ Demonstrate the payment of non-reportable earnings Requirement #F.4.2.3 Mileage Reimbursement □ Demonstrate the payment of mileage based on a specified mileage rate **Maximum Mileage Reimbursement** Requirement #F.4.2.4 ☐ Demonstrate the payment of only the maximum mileage reimbursement per client-provider per time period Requirement #F.4.2.5 **Travel Time** Demonstrate the payment calculation of travel time correctly claimed by the provider **Units of Service** Requirement #F.4.1.10 ☐ Demonstrate the payment based on different units of service Hours Days Half-Days Miles o "Eachs" Requirement # F.4.1.4 **Ability to Update Rates Tables** □ Demonstrate how authorized users update (add, delete, edit, deactivate) rate tables and other configurable values that control accruals and calculation of earnings and deductions **Ability To Load Mass Updates To Rates** Requirement # F.4.1.3 **Tables** □ Demonstrate how the system will allow for mass updates (add, delete, edit, deactivate) to rate tables and other configurable values that control accruals and calculation of earnings and deductions. Requirement #F.4.1.9 **Determination of Pay Rates** ☐ Demonstrate the pay calculation for providers based on the following rate attributes Provider type Service type Service type including mentorship

Service type including trainingProvider licensure/certification

Rates unique to a provider

 Rates unique to a client Requirement #F.4.4.3 **Access Applicable Wage Scale** □ Demonstrate the calculation of provider pay based on the applicable wage scale Requirement #F.4.1.2 **Application of Effective Date** ☐ Demonstrate the calculation of provider pay based on effective dates **Conversion Rates** Requirement #F.4.1.11 □ Demonstrate calculation of provider pay based on the conversion of pay rates to the applicable unit of rate Requirement #F.4.1.18 **Provider Charge Rates** □ Demonstrate the calculation of provider pay based on the lower of the state rate and the provider charge rate Requirement # F.4.3.6 **Overtime Payments** ☐ Demonstrate how the system shall provide for the calculation of overtime payments as required by the various rules (inc. Fair Labor Standards Act), laws and collective bargaining agreements applicable to the Provider **Paid Time Off Payment** Requirement #F.4.2.1 Demonstrate the calculation of paid time off during a month in which clients are serviced (spread proportionately to hours worked per client) □ Demonstrate the calculation of paid time off during a month in which clients are not serviced (spread proportionately to hours worked per clients served in the most recent month that services were delivered) ☐ It is not necessary to demonstrate account coding Requirement #F.4.2.2 Paid Time Off Associated With Specific Union ☐ Demonstrate the calculation of payment of PTO, and PTO accrual and payment tracking, associated with a specific union Requirement #F.4.4.1 **Payment for Partial or Full Days** ☐ Demonstrate the calculation of provider pay based on a full day of service

Requirement #F.4.4.4

(employers)

☐ Demonstrate the calculation of provider pay based on a partial day of service

□ Demonstrate the calculation of provider pay based on serving multiple clients

One Provider Payment for Multiple Clients

SUB-SCENARIO 4.3 – PAY CALCULATION

The expectation for Sub-Scenario 4.3 is that the demonstrator will use these visible-to-the-system-user requirements to demonstrate that not only have these requirements been demonstrated but that also the requirements in Sub-Scenario 4.2 have been demonstrated as well.

Multiple Service Type Combined for Payment Requirement #F.5.1.6 □ Demonstrate the payment calculation of a provider combining multiple service types 1099 union covered service (UCS) o W-2 UCS W-2 non-UCS Requirement #F.5.2.1 **Detailed Remittance Advice** ☐ Demonstrate the detailed remittance advice There is an understanding that our remittance advice for this system has not yet been designed. Requirement #F.5.2.2 **Remittance Advice for Each Payment** Demonstrate the detailed remittance advice for each provider being paid Vendor may choose to demonstrate a remittance advice for an individual provider and a remittance advice for an agency provider. Requirement #F.5.2.3 Remittance Advice Formatted for Provider Type Demonstrate how the system will associate provider type with type of detailed remittance advice Requirement #F.5.2.4 Remittance Advice to Include Service Line **Details** Demonstrate the details included on a remittance advice From the authorization

- For PTO accrualFor PTO used
- o ron re asca
- PTO balance details

From the claimed invoice
 For the clients served
 For all deductions

- CCH at the close of the pay period
- MTD totals
- YTD totals

There is an understanding that our remittance advice for this system has not yet been designed.

Requ	uirement #F.5.2.5	Voluntary Union Deductions on Remittance Advice
	Demonstrate the voluntary	union deductions on the remittance advice
Requ	uirement #F.5.2.6	Union Dues Deductions on Separate Lines
	Demonstrate the union due	es deductions on the remittance advice
Requ	uirement #F.5.2.10	Remittance Advice Re-Printing
	Demonstrate the re-printing	g of a specific remittance advice
Requ	uirement #F.5.3.1	Provider Access to Information
	Demonstrate the access to Provider Portal (online web	remittance advice information for the provider via the
	•	remittance advice information for the provider via the
Requ	uirement #F.5.3.2	Payments in Summary and Detail Format
		summary and detail information on the remittance the Provider Portal (online web)
	Demonstrate the access to	summary and detail information on the remittance the system for DSHS and DEL staff
Requ	uirement #F.5.3.5	L&I Data History
	Demonstrate the access to	L&I data history
Requ	uirement #F.5.4.8	Conversion of State Payment
	Demonstrate the conversion of worker's compensation	on of state payments to hours for use in the calculation
	•	on of state payments to hours for use in the calculation
Requ	uirement #F.2.4.14	Calculation of State Contributions to Health Insurance Premiums
	insurance cost for provider	em will calculate the State's portion of the health is from whom insurance deductions were taken based ed provider based on the union through which the
	Demonstrate that the syste	em will calculate the State's portion of the health is from whom insurance deductions were taken based

on an hourly percentage per insured provider based on the union through which the provider is insured

SUB-SCENARIO 4.4 – REPORTING AND INQUIRIES

The expectation for Sub-Scenario 4.4 is that the demonstrator will use the reporting and inquiry features of the system to show that (1) the requirements have been satisfied and (2) that the payment cycle results are correct and history is correctly updated from Sub-Scenario 4.2 and 4.3.

Requ	irement #F.7.1.3	Provider 1099 and W2
	Demonstrate the systemation deductions information	m retained entries of 1099 and W2 earnings and for a provider
Requ	irement #F.7.1.1	Tax-Related Forms and Reports Produced
	Demonstrate that the sign Demonstrate that t	ystem will produce a W-2 ystem will produce a 1099 ystem will produce a Form 941 ystem will produce a 941 Schedule B ystem will produce a Form 941X ystem will produce a Form 945 ystem will produce a Form 843 ystem will produce a Form 940 ystem will produce a W-2C ystem will produce a W-3C ystem will produce a 1096 Transmittal Cover Sheet ystem will produce a 1099-MISC
		ystem will produce amended forms
Requ	irement #F.2.4.6	Union Dues Included in W2 and 1099
	Demonstrate the inclus annual W-2 and 1099 r	ion of union dues deducted as reportable income on eporting
Requ	irement #F.7.4.6	Remittance of SUTA and Transmission of SUTA Quarterly Report
	_	m retained entries of SUTA payment information ration of payment transactions to be used for remittance of

Requirement #F.7.4.3 Deduction Recording Detail

□ Demonstrate the system retained entries of deductions by

o Union

Requirement #F.8.2.2 User Search Criteria

- Demonstrate the search criteria available to the users
 - Provider number
 - Provider name
 - Invoice number
 - Authorization number
 - Warrant number
 - EFT number
 - CVC account number
 - o TIN (EIN or SSN)
 - Date range service dates
 - Date range pay dates
- □ Demonstrate the use of "wild card" used in search criteria

Requirement #F.8.2.3 View Pay Details

- Demonstrate the data that the system will allow State users to search for and view related to payments
 - Authorization details
 - Original payments
 - Payment details, including EFT, CVC, and/or warrant numbers and pay dates
 - Deduction details
 - Paid time off accrual rates and balances
 - Current cumulative career hours, by union
 - o Invoice mailed date
 - Date provider validated the invoice
 - Units invoiced
 - Units paid
 - Other details include on remittance advices
- Demonstrate the data that the system will allow Providers to search for and view related to payments via the Provider Portal
 - Authorization details
 - Original payments
 - Payment details, including EFT and/or check numbers
 - Deduction details
 - Paid time off accrual rates and balances
 - Current cumulative career hours, by union
 - Invoice mailed date
 - Date provider validated the invoice
 - Units invoiced

- Units paid
- Other details include on remittance advices
- Demonstrate the use of "wild card" used in search criteria

- Demonstrate the data that the system will allow State users to search for and view related to providers
 - Provider demographic details
 - Tax directives
 - o Summary of hours (CCH, PTO, etc.)
 - Provider contact documentation

Requirement # F.8.1.1 Provider Contact Documentation

 Demonstrate how the system shall allow customer service staff to store a record of all contacts with Providers, including date and purpose of the contact

Requirement #F.8.2.7 Expedited Payment Indicator

 Demonstrate the data that the system will allow State users to search for and view related to expedited payments

Requirement #F.8.2.8 Date and Union Affiliation of Most Recent Union Service

 Demonstrate the data that the system will allow State users to search for and view related to the most recent union services for every union through which the provider has performed any UCS

Requirement #F.9.2.1 Union Determination and Tracking

 Demonstrate the data that the system will allow State users to search for and view related to union data being appropriately tracked for benefits, rules, and deductions appropriate to the providers who have performed UCS

Requirement #F.9.2.2 Track Member Status

 Demonstrate the data that the system will allow State users to search for and view related to union member status including the month of UCS and type of member

Requirement #F.8.2.1 User Access to Data

Demonstrate the viewing of data that a State Worker would have
Demonstrate the viewing of data that a Provider would have via the Provider
Portal

 Demonstrate the viewing of data that a Provider would have via the IVR or other innovative solution

5. Parameter Entry Scenario (Wednesday AM, 15 min)

Requirement #F.4.3.5 Manual Entry of Multiple Holiday Calendars

☐ Demonstrate that the system will allow the use of multiple holiday calendars

6. Garnishment Entry Scenario (Wednesday AM, 45 min)

Requirement #F.2.2.1 Garnishment Receipt

 Demonstrate that the system shall accept the entry of garnishment orders into the system

If vendor's service delivery includes staff support to establish and maintain garnishments, it is acceptable to demonstrate screens vendor's staff will use to establish the garnishment record.

Requirement #F.2.2.3 Garnishment Deduction

- Demonstrate the application of a garnishment deduction to the limit of a garnishment
 - Garnishment based on percentage of pay
 - Garnishment based on fixed amount
 - Garnishment not to exceed a monthly maximum
 - Garnishment not to exceed a percentage of net pay

Requirement #F.2.2.2 Garnishment Correspondence

- ☐ Demonstrate that the system will produce a notification that a garnishment order has been received
- Demonstrate that the system will produce a notification that a change to a garnishment order has been received
- □ Demonstrate that the system will produce a response to a garnishor when the garnishee is not is not a provider paid by the system
- Demonstrate that the system will produce a notification that a garnishment has been completed

Requirement #F.2.2.5 Garnishment Reporting

□ Demonstrate that the system will produce reporting of garnishments calculated

7. Pay Calculation Cycle 2 Scenario – Payments Based on Accumulations and Initial Adjustments (Wednesday AM, 75 min and Wednesday PM, 75 min)

The objectives of this Scenario are to, beginning with data from Payment Cycle 1, show payments that are based on accumulations and show some adjustments. Since Payment Cycle 1 illustrated many of the requirements we will not be listing them again, even though many of those requirements will need to be exercised again to enable demonstrating this new scenario.

During this Scenario the demonstration should show the entry of the timesheets, and all the processing required through to payment and reporting of the following payment cases:

- 1. Retroactive Pay
- 2. PTO and PTO Exceptions
- 3. New W-4 Deductions
- 4. Exception for FITW
- 5. Rates Adjustment by CCH
- 6. Seniority Pay
- 7. Holiday Payments

Additionally during this Scenario the demonstration should show the entry of the adjustments and all the processing required through to payment and reporting of the following adjustment types:

- 1. Adjustments Resulting from Modification to Authorization After Payment
- 2. Retroactive Pay Rate Adjustments
- 3. Adjustment of Accrued Hours
- 4. Adjustments and Corrections to Prior Quarter

The demonstration does not have to have separate providers or separate timesheets to accomplish the objectives of the demonstration. It is the responsibility of the demonstrator to ensure that the evaluators in the room can follow the requirements that are being demonstrated that are not actually visible until the payment cycle is completed.

Additionally this Scenario will exercise requirements and data preparations that will:

- 1. Roll the system clock forward to the next pay period. (If the roll forward(s) used in Payment Cycle 1 to show tax reporting is/are adequate then this exercise does not have to be repeated.)
- 2. Change a few of the payment cycle parameters via configuration to set up the pay run

Change a few of the specific parameters for specific providers to set up for the pay run

7.1 CONFIGURATION CHANGES

Requirement #F.1.1.2 Additional Time Sheets to Support Additional Pay Cycles □ Demonstrate the method of configuring the system to produce additional pay cycles that will produce additional timesheet (invoice) runs Requirement #F.5.1.1 Pay Frequencies □ Demonstrate the method of configuring the system to produce multiple and simultaneous payment frequencies

7.2 SPECIFIC PARAMETER CHANGES

Requirement #F.4.1.5 Manual Entry of Pay Rates, Differentials, and Pay Modifiers Select appropriate providers from Pay Cycle 1 Select parameters that will take effect in Pay Cycle 2

- Demonstrate the method of entering changes inPay rates
 - Pay differentials
 - Pay modifiers

Requirement #F.4.1.1 Effective Dated Rates

Select appropriate rates from Pay Cycle 1
Select parameters that will take effect in Pay Cycle 2
Demonstrate the method of entering changes in the effective start and end dates
for rates

7.3 PAYMENT BASED ON ACCUMULATIONS FROM CYCLE TO CYCLE

Show the entry of timesheets that will trigger the following requirements:

Requirement #F.1.1.6 Services Authorized Up To 12 Months Retroactively

Demonstrate the system's ability to permit services authorized retroactively
entered on a timesheet

Requ	irement #F.1.1.7	Time Entry Permitted for Services Provided in the Past
	Demonstrate the system's 12 months	ability to permit services authorized in the past up to
Requ	irement #F.1.1.11	Claim PTO When There is no Pay for Services
		ability to claim and calculate pay for PTO when there the net pay for services would be zero
Requ	irement #F.4.3.1	PTO Hours Paid in Months When No Services Are Authorized
	Demonstrate the system's for a service in the month of	ability to claim and pay for PTO when there is no pay of the claim
Requ	irement #F.4.3.2	PTO May Be Claimed for Up To 12 Months
		ability to claim and pay for PTO up to 12 months date of UCS to which PTO accrual was attributed
Requ	irement #F.3.2.2	PTO Hours Maximum Balance
	Demonstrate the accumula	ation of PTO up to a maximum balance
Requ	irement #F.4.3.3	PTO Hours Reduced
	Demonstrate the reduction has not had payments for	to zero of PTO hours for a provider when the provider UCS in the last 12 months
	Demonstrate the payment	of the remaining balance of PTO claimed during the alance reduction is to take place because of a lack of
Requ	irement #F.4.1.6	Pay Rates Adjusted by Cumulative Career Hours
		ability to adjust the pay rate based on CCH
		er the lifetime of the provider ability to adjust the pay rate based on CCH
	accumulations for UCS over	er the lifetime of the provider across all programs
	•	ability to adjust the pay rate based on CCH er the lifetime of the provider by union
Requ	irement #F.4.1.8	Timing of Pay Rates Adjusted by Cumulative Career Hours
		ability to pay at two different rates on one paycheck d on the provider's CCH surpassing another CCH

Pay Raises - Seniority Requirement #F.4.1.7 □ Demonstrate the system's ability to pay at the seniority rate regardless of the rate claimed on the invoice Requirement #F.4.3.4 **Holiday Payments** □ Demonstrate the system's ability to pay for holidays claimed as permitted by the applicable CBA 7.4 ADJUSTMENTS - ENTRY Note – assumed to be same pay cycle (Pay Cycle 2) as the entries above for 7.3 Requirement #F.6.1.4 **Adjustments Resulting From Modification to Authorization After Payment** □ Demonstrate the system's ability to enter and pay adjustments resulting from a change to an authorization after initial payment has been made. Show that the following have been altered accordingly Earnings Deductions Taxes Accruals of CCH Accruals of PTO 1099 and W2 Other payment records Requirement #F.6.3.3 **Retroactive Pay Rate Adjustments** ☐ Demonstrate the system's ability to pay retroactively when a pay rate adjustment has been entered Requirement #F.6.1.6 **Adjustment of Accrued Hours** ☐ Demonstrate the system's ability to allow users to adjust PTO and the reason for the adjustment ☐ Demonstrate the system's ability to allow users to adjust CCH and the reason for the adjustment Requirement #F.6.2.3 **Adjustments and Corrections to Prior Quarter** □ Demonstrate the system's ability to have an adjustment entered for a service that was paid in a prior quarter □ Demonstrate that the system maintains all historical reporting of payments,

EarningsDeductions

accruals, and deductions correctly based on the adjustment

- Taxes
- Accruals of CCH
- Accruals of PTO
- o 1099 and W2
- Other payment records

Requirement #F.6.2.2	Reconciliation of Adjustments and
	Corrections in Current Quarter

	Demonstrate the system's ability to accept the entry of an adjustment in a current quarter
	Demonstrate the system's ability to reflect that the quarterly, amended quarterly and annual reports reconcile for both federal and state tax reporting
	Demonstrate the system's ability to reflect, in SUTA, if a prior period adjustment caused a provider's earnings to break the threshold that would require SUTA reporting (e.g. if there is more than \$x reported in a quarter then SUTA is applied)
5 II	NQUIRIES AND REPORTS

7.5

Within this section please use inquiries and reports to demonstrate that the payment cycle has taken place correctly for those payments that are not adjustments. The requirements for inquiry and reporting are not listed again because they have already been seen as part of Payment Cycle 1.

It is very important to show the Remittance Advice for adjustments. Additionally below are listed the new inquiries and reports requirements within this section that are specific to adjustments.

Requirement #F.8.2.6	Payment Adjustment Indicator on Original
	Payment Lines

☐ Demonstrate the indicator on online inquiry screens that indentifies original payment lines which have been subsequently adjusted

Requirement #F.6.1.1 **Original and Adjustment Data History**

☐ Demonstrate the original and adjustment information in data history

Requirement #F.6.4.1 **Adjustments Reflected in Accruals**

☐ Demonstrate the affect of an adjustment in all accruals

Requirement #F.6.1.3 Access to Audit Trail for Adjustments or Corrections

Demonstrate the access to audit trail information for an adjustment
Demonstrate the creation of comments by the system.
Demonstrate the creation of comments by system users.

Adjustment Reflected in MTD and YTD Requirement #F.6.1.5 □ Demonstrate the system has reflected the adjustment in all MTD and YTD totals **Adjustments and Corrections in Current** Requirement #F.6.2.1 Quarter □ Demonstrate the system has reflected the results of an adjustment in tax forms, files, payments and reports for that quarter Requirement #F.2.1.18 Withholding History ☐ Demonstrate the system retained an effective-dated history of provider tax withholding status Provider 1099 and W2 Requirement #F.7.1.3 □ Demonstrate the system shall properly record 1099 and W2 information for a provider based on adjustments Requirement #F.7.4.3 **Deduction Recording Detail** □ Demonstrate the system shall properly record deduction detail based on an

Provider

adjustment for the following

- Union
- Service
- Tax Year

8. Pay Calculation Cycle 3 – Overpayments, Returns/Reversals/Cancellations (Wednesday PM, 90 min)

The objectives of this Scenario are to, beginning with data from Payment Cycle 1 and Payment Cycle 2, show payments that are based on additional types of adjustments. Since Payment Cycle 1 and Payment Cycle 2 illustrated many of the requirements we will not be listing them again, even though many of those requirements will need to be exercised again to enable demonstrating this new scenario.

During this Scenario the demonstration should show the entry of the adjustments and all the processing required through to payment and reporting of the following adjustment types:

- 1. Overpayments
- 2. Provider or Client Records Combined or Split
- 3. Returns, Reversals, Cancellations

The demonstration does not have to have separate providers or separate timesheets to accomplish the objectives of the demonstration. It is the responsibility of the demonstrator to ensure that the evaluators in the room can follow the requirements that are being demonstrated that are not actually visible until the payment cycle is completed.

OVERPAYMENTS

Requ	uirement #F.6.1.8	Manual Identification of Overpayments
	Demonstrate the system's overpayment	ability to manually identify a payment as being an
	Demonstrate the system's being an overpayment	ability to manually identify a portion of a payment as
Requ	uirement #F.6.1.7	Identification of Overpayments
	Demonstrate the system's has occurred	ability to systematically deduce when an overpayment
Requ	uirement #F.6.1.10	Notification of Overpayment
	Demonstrate the system's the overpayment was made	ability to send correspondence to a provider to whom le
Req	uirement #F.6.1.11	Recoupment of Overpayment
Req	Demonstrate the system's	Recoupment of Overpayment ability to make scheduled recoupment of
	Demonstrate the system's overpayments ("netting")	ability to make scheduled recoupment of
-	Demonstrate the system's overpayments ("netting") Demonstrate the system's	ability to make scheduled recoupment of ability to adjust payment details recorded when an
	Demonstrate the system's overpayments ("netting") Demonstrate the system's overpayment is recouped	ability to make scheduled recoupment of ability to adjust payment details recorded when an
	Demonstrate the system's overpayments ("netting") Demonstrate the system's overpayment is recouped of Gross Pay Earnings	ability to make scheduled recoupment of ability to adjust payment details recorded when an
	Demonstrate the system's overpayments ("netting") Demonstrate the system's overpayment is recouped of Gross Pay Earnings Deductions	ability to make scheduled recoupment of ability to adjust payment details recorded when an
	Demonstrate the system's overpayments ("netting") Demonstrate the system's overpayment is recouped or Gross Pay Earnings Deductions Taxes	ability to make scheduled recoupment of ability to adjust payment details recorded when an
	Demonstrate the system's overpayments ("netting") Demonstrate the system's overpayment is recouped or Gross Pay Earnings Deductions Taxes Accruals of CCH	ability to make scheduled recoupment of ability to adjust payment details recorded when an
	Demonstrate the system's overpayments ("netting") Demonstrate the system's overpayment is recouped to Gross Pay Gross Pay Earnings Deductions Taxes Accruals of CCH Accruals of PTO	ability to make scheduled recoupment of ability to adjust payment details recorded when an
	Demonstrate the system's overpayments ("netting") Demonstrate the system's overpayment is recouped or Gross Pay Earnings Deductions Taxes Accruals of CCH	ability to make scheduled recoupment of ability to adjust payment details recorded when an via netting:

RETURNS, REVERSALS, CANCELLATIONS

Requirement #F.6.3.1 Cancelled Transactions

Demonstrate the system's ability to reverse the appropriate stored information,	if
payment is cancelled	

- o Earnings
- Deductions
- o CCH

- o PTO
- Other Payment Records

Requirement #F.6.3.2	Reversal of Payment and Appropriate
	Adjustments

- □ Demonstrate the system's ability to match a cancelled payment
- Demonstrate the system's ability to process a reversal based on a cancelled payment and reverse the appropriate stored information
 - Earnings
 - Deductions
 - o CCH
 - o PTO
 - Other Payment Records

Requirement #F.5.1.9 Provider Payment Cancel and Reissue

☐ Demonstrate that the system will allow authorized users to cancel and initiate a payment reissue

Requirement #F.6.3.5 EFT, CVC Cancelation and Reason

- Demonstrate the system's ability to capture a record of the reason of the EFT cancelation
- Demonstrate the system's ability to initiate a payment reissue for an EFT payment that is to be canceled
- ☐ Demonstrate the system's ability to capture a record of the reason of the CVC cancelation
- ☐ Demonstrate the system's ability to reissue a payment for a CVC payment that is to be canceled

9. Year-End Processing Scenario (Wednesday PM, 75 min)

Objective: Demonstrate functionality related to year-end processing, issuance of tax reporting and related documents. No pay cycle is required, if year-end processing can be demonstrated without an additional pay cycle.

Requirement #F.7.1.1 Tax-Related Forms and Reports Produced

- □ Demonstrate that the system will produce a W-2
- $\hfill \square$ Demonstrate that the system will produce a 1099
- □ Demonstrate that the system will produce a Form 941
- □ Demonstrate that the system will produce a 941 Schedule B
- Demonstrate that the system will produce a Form 941X
 Demonstrate that the system will produce a Form 945
- Demonstrate that the system will produce a Form 843
- ☐ Demonstrate that the system will produce a Form 940
- □ Demonstrate that the system will produce a W-2C

	Demonstrate that the syste	em will produce a W-3C em will produce a 1096 Transmittal Cover Sheet em will produce a 1099-MISC em will produce amended forms
Requ	tax year, based on the rela	Calculation of FICA Refunds em will calculate FICA refunds due at the end of each ationship between the provider and client when income m reporting threshold for the tax year
10.	Technical Scenario	os (Thursday AM, 240 min)
REPO	ORTING	
Requ	irement #T.6.2.5	Security for Tools Used to Develop New Reports.
	to comply with all stated se	v reports should cause all reports produced with them ecurity requirements. (IE: No user shall be able to g tool to which they have not been granted access).
Requ	irement #T.7.1.1 Demonstrate the system's On-demand pre-def On-demand ad-hoc	•
Requ □	irement #T.7.1.3 Demonstrate the system's (parameters of the query)	Inquiry Selection Criteria Displayed ability to show how the information was obtained
Requ	irement #T.7.1.4	Maintain a Personal and Shared Library of Queries for Future Reference
		ability to retrieve queries from a library of queries ability to store user-built queries into a private,
	, , ,	ability to store user-built queries into a shared library
Requ	irement #T.7.1.5	Creation of Queries Without Having to Know a Programming Language
	Demonstrate the system's programming language	ability to build a query without having to know a

	irement #T.7.1.6	Standard Data Validity Checks Prior To Queries Being Submitted To Run
	Demonstrate the system's parameters	ability to implement validity checks on query
Requ	irement #T.7.1.7	Sorting of Queries
	Demonstrate the system's	ability to select sorts on queries
Requ	irement #T.7.1.11	Drilldown
	Demonstrate the system's report	ability to drilldown from one report to another related
Requ	irement #T.7.1.12	Report Delivery Mechanisms
	Demonstrate the system's	ability to deliver reports to the desired recipient
Reau	irement #T.7.1.13	Notification of Report Recipients
		ability to notify recipients that a report has been
	Demonstrate the system's generated for them	ability to notify recipients that a report has been
	Demonstrate the system's generated for them irement #T.7.4.1 Demonstrate the system's	•
Requ	Demonstrate the system's generated for them irement #T.7.4.1 Demonstrate the system's	ability to notify recipients that a report has been Chronicle Of report Request Entries ability to implement audit trails available to chronicle
Requ	Demonstrate the system's generated for them irement #T.7.4.1 Demonstrate the system's when a report is run and w	ability to notify recipients that a report has been Chronicle Of report Request Entries ability to implement audit trails available to chronicle then a report is delivered to a recipient.
Requ	Demonstrate the system's generated for them irement #T.7.4.1 Demonstrate the system's when a report is run and we see the system's pach – Automated Help Demonstrate the system's	ability to notify recipients that a report has been Chronicle Of report Request Entries ability to implement audit trails available to chronicle then a report is delivered to a recipient. Services